LGBT Youth Scotland

REPORT AND FINANCIAL STATEMENTS

For the year ended 31 March 2018

Charity No SC024047
Company No SC244805

WHITELAW WELLS
Chartered Accountants

NORTH BERWICK EDINBURGH GLASGOW

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DIRECTORS' REPORT

For the year ended 31 March 2018

The directors are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 March 2018.

The financial statements comply with the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended), the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Objectives and Activities

The principal objective of LGBT Youth Scotland is to improve the life chances of lesbian, gay, bisexual and transgender (LGBT) young people, through the direct provision of services for young people, building the capacity of other organisations to support young people and campaigning for the rights of LGBT young people between the ages of 13 and 25 years.

The vision is that Scotland is the best place to grow up for lesbian, gay, bisexual, transgender and intersex young people.

Our mission is to empower LGBT young people and the wider LGBT community so that they are embraced as full members of the Scottish family at home, school and in every community.

Many volunteers give up their time to assist staff with the delivery of services across the work of the charity, particularly at weekends and in the evenings. The directors are greatly indebted to these volunteers for their commitment and support.

As part of a four year plan ending 31 March 2018, LGBT Youth Scotland had four clear strategic outcomes for its work:

Outcome 1: Young People
LGBT young people will have good opportunities to meet and socialise with their peer group in a safe, friendly and informal environment, with access to non-formal learning opportunities.

Outcome 2: Schools, Community Learning (CLD) and Colleges
Schools and the wider learning community are safe and welcoming environments for LGBT young people in order that they can become successful learners, confident individuals, responsible citizens and effective contributors.

Outcome 3: Capacity Building
Organisations and professionals will understand the rights of LGBT people and have the skills and knowledge to develop more inclusive services.

Outcome 4: Effective Charity
LGBT Youth Scotland is an effective and enterprising charity sustaining good practice in leadership, management and continuing professional development (CPD).

These outcomes were delivered through an annual operational plan, developed by four subgroups of staff under each of the strategic headings and monitored by the Senior Leadership Team, Chief Executive and Board of Trustees.

Achievements and Performance

Outcome 1:

During 2017/18 LGBT Youth Scotland ran 839 group work sessions with young people, both face to face and online. This equated to 1,839 hours of group work to 1,154 young people across Scotland. 418 young people received one to one support during this period. The charity also engaged with 173 individual young people on live chat online plus a further 600 young people through email, text and social media.

Outcome 2:

LGBT Youth Scotland supports schools and other establishments through the LGBT Charter. The Charter enables them to proactively include LGBTI people in every aspect of their work, protecting staff and providing high quality services to customers, students or service users. At present there are 63 schools registered and working towards the Charter. During 2017/18, 11 schools achieved the LGBT Schools Charter and 1400 student teacher received training during their initial teaching education.

2017/18 saw the launch of LGBT Youth Scotland's guidance for schools around supporting transgender young people. The charity supported the establishment of Gender and Sexual Orientation Alliances to promote equality and inclusion in schools and to challenge HBT bullying.

Outcome 3:

In 2017/18 the general LGBT Charter was awarded to 15 organisations and 226 participants undertook 12 days of training.

A further achievement during the year was the training conference held in partnership with Children in Scotland to launch the Life in Scotland for LGBT Young People research. The findings were presented to 262 delegates who were representatives from 13 different organisations.

Outcome 4:

A strategy consultation was carried out in 2017/18 and a new five year strategy for a sustainable future is now in the implementation phase. The charity saw the launch of a new LGBT Youth Scotland website and LGBT domestic abuse site. An internal learning and development calendar was developed to upskill staff and volunteers and 56 volunteers and staff undertook training in 2017/18. The calendar has contributed to volunteers and staff reporting feeling more confident in child protection, leadership, induction, ASIST (Applied Suicidal Intervention Skills Training) and schools training.

Financial Review

The net income for the year, after gains of £2,623 (2017: gains £23,693) on investments, amounted to £44,116 (2017: £113,194). After actuarial gains on the pension provision of £1,000 (2017: actuarial loss of £5,000), the total surplus for the year was £45,116 (2017: surplus £108,194), of which £4,176 deficit (2017: £15,106) related to unrestricted funds.

Reserves policy

Total funds arising from past operating results amounted to £292,958 (2017: £247,842) as at the year-end. The free reserves, being unrestricted funds not tied up in tangible fixed assets, amounted to £101,668 (2017: £105,844) and restricted funds amount to £191,290 (2017: £141,998). It is the policy of the directors to have at least three months' operating costs in free reserves, which is assumed to equate to around three months' total annual costs and amounts to approximately £275,000. Given the current financial climate, it is difficult to build up free reserves and the fund currently falls short of the desired amount. Given the revenue funding secured for 2018/19, the directors are satisfied the balance is sufficient to meet contractual obligations to staff. The directors continue to examine the requirement to maintain reserves and will include this in financial planning moving forward.

Investment policy

It is considered that the most appropriate policy for holding surplus funds is in low to medium risk investments that will safeguard the capital invested whilst providing a return at least in line with inflation. The majority of investments are held in managed accumulation funds, whereby returns are mostly by way of capital gains rather than dividend income. Where dividend income is received, it is reinvested in additional investment units. The directors acknowledge the performance of investments which showed a minimal increase in value.

Principal funding

Principal funders during the year are as shown at note 3. In addition, a significant amount of income was generated by way of fees for the provision of training and other services. The charity is grateful for all of the funding support it received in the year to deliver its work.

Grants policy

The charity occasionally receives project funding which it distributes to project partners and other individuals and organisations involved in delivering charitable activities. The charity distributes funding once it has approved the project activities being undertaken by the grant beneficiary and the relevant paperwork has been completed by the beneficiary.

Risk management

The directors routinely assess the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity, to ensure that systems are in place to mitigate their exposure to the major risks. Funding has been a particular focus given the current economic climate but a funding risk assessment was carried out during the year and the directors are satisfied that the systems are in place to manage exposure to major risks.

Plans for Future Periods

During 2017/18 LGBT Youth Scotland has produced and published a new 5 year strategy which is to be rolled out and embedded during the next financial year 2018/19. The Strategy for a Sustainable Future LGBT Youth Scotland 2018-23 focuses on 7 strategic objectives and outcomes:

Outcome #1 – Youth Work Changes Lives

LGBTI young people's health, wellbeing, learning and progression are improved by having safe spaces available in both universal and targeted youth work. In turn, this increases their life opportunity.

Plans for Future Periods (continued)

Outcome #2 – Better by Design
The programmes, direction and governance of LGBT Youth Scotland are improved through young people's direct involvement. In turn, young people develop leadership skills and learning for life and work.
Outcome #3 – Virtual Reality
LGBTI young people are better connected with their allies at school and in the wider community. They have better access to information and support through effective digital platforms.
Outcome #4 – Time to Shine
There is increased innovation and improved practice in LGBTI inclusive education, and strengthened partnerships with schools and other settings for young people.
Outcome #5 – Productive Partnerships
Organisations and professional have an increased understanding of the rights of LGBTI people and have the skills and knowledge to develop more inclusive services.
Outcome # 6 – Walking the Talk
Volunteers and staff are more skilled and better supported to deliver the work of LGBT Youth Scotland and are ambitous for young people, within available resources.
Outcome #7 – Digital Story Telling
We run effective campaigns and engagement with LGBTI young people, their supporters and the wider community.

Structure, Governance and Management

Governing document
On 27 February 2003, LGBT Youth Scotland was incorporated as a private company limited by guarantee and is recognised as a charity by the Office of the Scottish Charity Regulator. The company was established under a Memorandum of Association, which sets out the objects and powers of the company, and is governed under its Memorandum and Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and appointment of directors
LGBT Youth Scotland is governed by a board of directors, who are directors for the purpose of company law and trustees for the purpose of charity law. Under the requirements of the Memorandum and Articles of Association the members of the board are elected by the members to serve for a period of three years, after which they must be re-elected at the next Annual General Meeting.

In order to maintain a broad skills mix, members of the board are requested to provide a list of their skills (and update it each year) and, in the event of particular skills being lost due to resignations, individuals are approached to offer themselves for election to the board.

Directors induction and training
Most directors are already familiar with the practical work of the charity. New directors are invited to attend board meetings before being formally appointed to the board. Additionally, new directors are invited to attend a short induction meeting with the Convener and Chief Executive that covers:

Structure, Governance and Management (continued)

- The obligations of board members;
- The main documents which set out the operational framework for the charity including the Memorandum and Articles; and
- The vision of the charity, current work and future objectives.

Members of the board of directors

Members of the board of directors who served during the year and up to the date of this report are set out on page 8 of the financial statements.

Related parties

LGBT Youth Scotland co-operates with two separately constituted groups in the pursuit of their charitable objectives, providing staff resource and expertise to support their activities. Beyond Gender works to improve the lives of transgender young people aged 13-25 in Edinburgh and across Scotland. Allsorts provides services to young people aged 13-25 in the Dundee area.

Organisational structure

The charity has a board of directors of up to fifteen members who meet quarterly and are responsible for the strategic direction and policy of the charity. At the year-end there were seven members of the board from a variety of backgrounds relevant to the work of the charity.

The board has two sub-committee structures; one formal committee to scrutinise and make recommendations to the board on the organisation's finance and human resources; and another less formal structure, the LGBT National Youth Council. During 2017/18 the National Youth Council was made up of two Youth Commissions focusing on matters of importance to LGBTI young people, namely housing and homelessness and the reform of gender recognition. The Youth Commissions are made up of 29 young people from areas across Scotland. The Board of Directors consults with members of the NYC and other groups of young people to ensure their decision reflect the needs and experiences of the young people the charity works with.

The directors delegate responsibility for the management of LGBT Youth Scotland to the Chief Executive, who reports performance against operational and improvement plans approved by the board of directors. The Chief Executive and Head of Business Support also report, via the Treasurer and Finance and HR Sub-committee, on the financial position of the organisation. Management accounts are received and reviewed quarterly by the board and Finance and HR Sub-committee.

Pay policy for senior staff

The directors and the senior management comprise the key management personnel of the charity in charge of directing and controlling, running and operating the charity on a day to day basis. All directors give of their time freely and no director received remuneration in the year.

Salaries are reviewed annually in accordance with cost of living and affordability.

DIRECTORS' REPORT

For the year ended 31 March 2018

Reference and Administrative Information

Charity name
LGBT Youth Scotland

Board of Directors

Robert Cole	Convener
Caron Duffus	Vice Convenor
Katherine Burrows	Treasurer
Melinda Dolan	
Alyn Smith	(resigned 29 November 2017)
Jamie Kinlochan	(resigned 29 September 2017)
Hamish Leiper	
Sarah Smith	(resigned 27 May 2017)
Ian Rivers	(appointed 27 May 2017)
Dean Fostekew	(appointed 24 February 2018)
Erika Schmidt	(appointed 26 May 2018)
Audrey Connolly	(appointed 25 August 2018)

Company Secretary
Fergus McMillan

Senior Management Team

Fergus McMillan	Chief Executive
Cara Spence	Senior Programmes & Influencing Manager
John Nicholls	Youth Work Director (until July 2018)
Michelle Sodo	Head of Business Support
Jane Griffin	Senior Fundraising Manager

Registered Office and Operational Address
The Citadel
39-40 Commercial Street
Edinburgh EH6 6JD

Company Number
SC244805

Senior Statutory Auditor
Ingela Louise Presslie

Independent Auditors
Whitelaw Wells
Chartered Accountants
9 Ainslie Place
Edinburgh EH3 6AT

Bankers
Royal Bank of Scotland
31 North Bridge
Edinburgh EH1 1SK

Solicitors
MacRoberts
Excel House
30 Semple Street
Edinburgh EH3 8BL

Statement of Responsibilities of the Directors

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with the applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the directors to prepare financial statements for each financial year, which give a true and fair view of the state of the affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, for the financial year.

In preparing those financial statements, the directors' are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities Statement of Recommended Practice (FRS102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The directors are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities & Trustees Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The Directors are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement as to Disclosure of Information to Auditors

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Auditors

A resolution to re-appoint Whitelaw Wells as auditors for the ensuing year will be proposed at the annual general meeting.

Small Company Provisions

This report has been prepared in accordance with the special provisions of Part 15 Companies Act 2006 relating to small companies.

Approved by the Board of Directors on 24 November 2018 and signed on their behalf by:

Robert Cole
Director

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS AND DIRECTORS

For the year ended 31 March 2018

We have audited the financial statements of LGBT Youth Scotland for the year ended 31 March 2018, which comprise the Statement of Financial Activities (incorporating the Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Accounting Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2018 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs UK) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees (who are also the directors of the company for the purposes of company law) use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the directors' report, prepared for the purposes of company law and included within the trustees' annual report, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report, included within the trustees' annual report, has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report, included within the trustees' annual report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006, the Charities and Trustees Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the director's report, included within the trustees' annual report, and from the requirements to prepare a strategic report.

Responsibilities of directors

As explained more fully in the Statement of Directors' Responsibilities set out on page 9, the directors (who are also trustees of the charitable company for the purposes of charity law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with the Acts and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and the trustees, as a body, in accordance with section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005, regulation 10 of the Charities Accounts (Scotland) Regulations 2006 (as amended). Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Ingela Presslie

Ingela Louise Presslie (Senior Statutory Auditor)
for and on behalf of Whitelaw Wells
Statutory Auditor
9 Ainslie Place
Edinburgh
Midlothian
EH3 6AS

24 November 2018

Whitelaw Wells is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

STATEMENT OF FINANCIAL ACTIVITIES
INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT

For the year ended 31 March 2018

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2018 £	Total 2017 £
Income and endowments from:					
Donations and legacies	2	57,008	777	57,785	23,437
Charitable activities					
Grants	3	75,000	945,271	1,020,271	1,092,082
Other trading activities					
Fee income		61,333	1,322	62,655	57,774
Other income		2,620	181	2,801	1,282
Investments					
Bank interest receivable		36	-	36	98
Dividends		167	-	167	168
Total income		196,164	947,551	1,143,715	1,174,841
Expenditure on:					
Raising funds	4	42,404	-	42,404	39,418
Charitable activities	5	151,797	908,021	1,059,818	1,045,922
Total expenditure		194,201	908,021	1,102,222	1,085,340
Net gain on investments	11	2,623	-	2,623	23,693
Net income for the year	8	4,586	39,530	44,116	113,194
Transfers between funds	15	(9,762)	9,762	-	-
Other recognised gains/(losses)					
Actuarial gains/(losses) on pension provision	16	1,000	-	1,000	(5,000)
Net movement in funds for the year		(4,176)	49,292	45,116	108,194
Reconciliation of funds	15				
Total funds brought forward		105,844	141,998	247,842	139,648
Total funds carried forward		101,668	191,290	292,958	247,842

The company has no recognised gains or losses other than the results for the period as set out above.
All of the activities of the company are classed as continuing.
The notes on pages 17 to 35 form part of these financial statements.

LGBT Youth Scotland

BALANCE SHEET

As at 31 March 2018

	Notes	£	2018 £	2017 £
FIXED ASSETS				
Tangible assets	10		-	-
Investments	11		207,711	205,658
			207,711	205,658
CURRENT ASSETS				
Debtors	12	95,671		73,970
Cash at bank and in hand		161,346		117,393
		257,017		191,363
CURRENT LIABILITIES				
Creditors: Amounts due within one year	13	(71,770)		(42,179)
Provisions for liabilities due within one year	16	(8,000)		(8,000)
NET CURRENT ASSETS			177,247	141,184
TOTAL ASSETS LESS CURRENT LIABILITIES			384,958	346,842
Provisions for liabilities due after more than one year	16		(92,000)	(99,000)
NET ASSETS	14		292,958	247,842
FUNDS				
Unrestricted	15		101,668	141,998
Restricted	15		191,290	105,844
TOTAL FUNDS			292,958	247,842

These accounts are prepared in accordance with the special provision of Part 15 of the Companies Act 2006.

Approved by the Directors on 24 November 2018 and signed on their behalf by:

Robert Cole
Director

The notes on pages 17 to 35 form part of these financial statements.

LGBT Youth Scotland

CASH FLOW STATEMENT

As at 31 March 2018

	2018 £	2017 £
Cash flows from operating activities:		
Net cash provided by operating activities (below)	43,180	53,803
Cash flows from investing activities:		
Dividends received	167	168
Bank interest received	36	98
Purchase of investments	(8,022)	(168)
Sale of investments	8,592	668
Net cash provided by investing activities	773	766
Change in cash and cash equivalents in the reporting period	43,953	54,569
Cash and cash equivalents brought forward	117,393	62,824
Cash and cash equivalents carried forward	161,346	117,393

Cash and cash equivalents		
Instant access bank deposits	160,018	116,294
Cash in hand	1,328	1,099
	161,346	117,393

Reconciliation of net income to net cash flow from operating activities		
Net income for the year (as per Statement of Financial Activities)	44,116	113,194
Adjusted for:		
(Gain)/loss on investments	(2,623)	(23,693)
Bank interest received	(36)	(98)
Dividends received	(167)	(168)
(Increase) in debtors	(21,701)	(31,922)
Increase/(decrease) in creditors	23,591	(3,510)
Net cash provided by operating activities	43,180	53,803

1. ACCOUNTING POLICIES

Basis of accounting

The accounts have been prepared under the historical cost convention and are in accordance with the Companies Act 2006, the Charities and Trustees Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015).

The charity constitutes a public benefit entity as defined by FRS 102.

LGBT Youth Scotland has confirmed funding until at least 31 March 2020. LGBT Youth Scotland maintains regular contact with the funders, reporting on progress and discussing plans for the future. In expectation of continued support, the Directors have continued to adopt the going concern basis of accounting.

The financial statements contain information about LGBT Youth Scotland as a single company and not consolidated information as the parent of a group. The subsidiary, described at note 10, is dormant.

Financial instruments

Apart from investments, financial instruments comprise financial assets and financial liabilities which are recognised when the charity becomes a party to the contractual provisions of the instrument. They are classified as "basic" in accordance with FRS102 and are accounted for at the settlement amount due, which equates to the cost. Financial assets comprise cash, grants receivable and other debtors, and financial liabilities comprise creditors and provisions.

Income

All income is included in the Statement of Financial Activities when the charity has entitlement, there is probability of receipt and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Where entitlement is not conditional on the delivery of a specific performance by the charity, donations and grants are recognised when the charity becomes unconditionally entitled to the income. Where related to performance and specific deliverables, donations and grants are accounted for as the charity earns the right to consideration by its performance.
- Legacy gifts are recognised on a case by case basis following the granting of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date.
- Income from other trading activities is recognised when the related services are provided.
- Income is only deferred where entitlement conditions have not been met or related services have not been provided as at the year end.
- Investment income is included when receivable.
- The charity is grateful for volunteers and donations-in-kind, which are not recognised in the accounts as the benefit to the charity cannot be reasonably quantified.

ACCOUNTING POLICIES (continued)

Expenditure

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation. The charity is not registered for VAT and, accordingly, expenditure is shown gross of irrecoverable VAT.

- Cost of raising funds comprises those staff costs associated with preparing funding applications and meeting grant monitoring requirements. This is based on a percentage estimate of the total time spend by each person on this activity.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them, including governance costs.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.
- An organisational management charge is allocated to restricted projects as a contribution to support costs. Where possible, the charge is based on figures specified in funding agreements. Otherwise, the charge is calculated as 10% of income within the restricted project.

Operating leases

Costs incurred in respect of operating leases are charged to the Statement of Financial Activities on a straight-line basis over the life of the lease.

Tangible fixed assets and depreciation

Fixed assets are originally recorded at cost. Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

- Computer Equipment - 25% Straight Line
- Fixtures and Equipment - 25% Straight Line
- Leasehold improvements - over leasehold period

Assets costing less than £1,000 are not capitalised. Donated assets are only included in the accounts when reliable cost information is available or where a reasonable estimate of cost can be made.

Investments

Investments are restated at fair value (which is deemed to be the same as market value) at the balance sheet date and the gain or loss taken to the Statement of Financial Activities, along with any realised gains or losses on disposals in the year.

ACCOUNTING POLICIES (continued)

Fund accounting

Unrestricted funds are available for use at the discretion of the directors in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor.

Pensions

The Charity is a participating employer in The Pensions Trust Scottish Voluntary Sector Pension Scheme ("The Scheme"), which provided benefits based on final pensionable pay. The Scheme closed to future accrual on 31 March 2010. The assets of the Scheme are held separately from those of the charity. Pension costs charged in the Statement of Financial Activities represent the contributions payable by the charity in the year.

It is not possible in the normal course of events to identify on a consistent and reasonable basis the shares of underlying assets and liabilities belonging to individual participating employers. This is because the Scheme is a multi-employer Scheme where the Scheme assets are co-mingled for investment purposes and benefits are paid from total Scheme assets. Consequently the Board of Trustees have followed the FRS102 requirement to account for the contributions to the scheme as if it were a defined contribution scheme and to include on the balance sheet a provision for the present value of the deficit reduction payment plan.

The Charity now provides pension contributions for employees to defined contribution schemes.

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted Funds £	Restricted Funds £	2018 Total £	2017 Total £
Donations	57,008	777	57,785	23,437
	57,008	777	57,785	23,437

3. INCOME FROM CHARITABLE ACTIVITIES: GRANTS

	Unrestricted Funds £	Restricted Funds £	2018 Total £	2017 Total £
Core grants				
City of Edinburgh Council	-	27,532	27,532	27,532
NHS Lothian	-	82,712	82,712	82,712
Scottish Borders Council	-	14,775	14,775	36,775
Scottish Government	-	-	-	19,000
Scottish Government (Education Scotland)	75,000	-	75,000	75,000
Scottish Government (Youthlink Scotland)	-	3,514	3,514	3,060
Project grants				
BBC Children in Need – Glasgow Outreach	-	35,936	35,936	36,076
Big Lottery Fund – Awards For All	-	9,860	9,860	-
Big Lottery Fund – Investing in Communities	-	124,775	124,775	126,350
Big Lottery Fund – Young Start	-	-	-	50,000
Cash Back for Communities – various projects	-	10,871	10,871	22,186
Clackmannanshire Council	-	4,831	4,831	8,041
Comic Relief – Glasgow Outreach	-	3,915	3,915	35,231
Creative Scotland – Arts and Culture	-	6,560	6,560	-
Creative Scotland – History in the Making	-	-	-	3,750
Dumfries and Galloway Council Projects	-	47,739	47,739	31,064
Dundee City Council	-	1,600	1,600	-
East Dunbartonshire Council – Meeting the Needs of LGBT Young People	-	15,000	15,000	15,000
Falkirk Council – National Youth Services	-	30,000	30,000	30,000
Gannochy Trust - Tayside	-	7,500	7,500	7,500
Henry Smith Foundation – Adult Volunteers	-	39,700	39,700	37,200
Highland Council	-	3,850	3,850	-
Holywood Trust – Dumfries and Galloway Young People	-	42,000	42,000	40,000
Life Changes Trust – National Programmes	-	9,375	9,375	-
NHS Glasgow	-	60,000	60,000	55,000
SACRO - Fearless	-	15,000	15,000	8,769
Santander	-	-	-	2,300
Scottish Government – Community Capacity Building	-	45,128	45,128	45,128
Scottish Government – CYPEDA	-	40,000	40,000	40,000
Scottish Government – Domestic Abuse	-	58,868	58,868	58,868
Scottish Government – Learning Directorate	-	-	-	9,990
Scottish Government – LGBT History Month	-	26,984	26,984	26,983
Scottish Government – National Youth Work	-	70,152	70,152	70,152
Scottish Government – Policy	-	58,868	58,868	58,868
Carried forward	75,000	897,045	972,045	1,062,535

3. INCOME FROM CHARITABLE ACTIVITIES: GRANTS (continued)

	Unrestricted Funds £	Restricted Funds £	2018 Total £	2017 Total £
Brought forward	75,000	897,045	972,045	1,062,535
Scottish Government – Youthlink Scotland (NVOSF)				
– Adult Volunteers	-	-	-	17,730
Stirling Council	-	9,239	9,239	9,239
South Ayrshire Council	-	12,501	12,501	1,728
Youthlink Scotland	-	26,486	26,486	-
Other Small Grants (up to £1,500)	-	-	-	850
	75,000	945,271	1,020,271	1,092,082

4. EXPENDITURE ON RAISING FUNDS

	HQ £	Total 2018 £	Total 2017 £
Staff costs (Note 7)	35,267	35,267	34,266
Project costs	3,458	3,458	2,208
Staff travel and other costs	768	768	220
Training and conferences	-	-	165
Repairs	632	632	-
Postage and stationery	345	345	46
Telephones and communication	427	427	348
Affiliations	111	111	279
Legal and professional fees	737	737	668
Website and info dissemination	659	659	1,218
	42,404	42,404	39,418

5. EXPENDITURE ON CHARITABLE ACTIVITIES

	HQ	Adult Volunteer	BLF Investing in Communities	National Programs	Youth Work	Total 2018	Total 2017
	£	£	£	£	£	£	£
Staff costs (Note 7)	190,919	8,334	82,648	178,601	348,310	808,812	785,788
Project costs	19,812	738	1,114	6,804	11,630	40,098	63,240
Staff travel and other costs	18,861	460	2,579	5,660	15,117	42,677	41,542
Training and conferences	2,345	4,324	5	100	66	6,840	7,394
Meetings	675	1,000	15	68	292	2,050	830
Rent	55,111	-	-	-	5,876	60,987	57,521
Heat and light	8,214	-	-	-	613	8,827	6,481
Insurance	2,124	-	180	-	550	2,854	4,450
Repairs	25,829	878	561	1,211	2,227	30,706	26,587
Postage and stationery	1,961	-	54	578	650	3,243	3,354
Telephones and communication	19,864	13	405	203	1,826	22,311	18,787
Photocopier	2,818	400	-	-	-	3,218	2,649
Miscellaneous	885	-	-	-	22	907	1,014
Affiliations	1,679	-	-	100	110	1,889	1,863
Legal and professional fees	-	-	-	-	-	-	1,431
Website and info dissemination	3,644	-	1,774	7,757	2,262	15,437	12,983
Pension scheme interest payable	2,000	-	-	-	-	2,000	3,000
Organisational charge	(171,950)	-	26,934	47,807	97,210	1	-
Governance costs							
Audit fees	5,640	-	-	-	-	5,640	5,820
Board meeting costs	1,321	-	-	-	-	1,321	1,188
	191,752	16,147	116,269	248,889	486,761	1,059,818	1,045,922

6. SUMMARY ANALYSIS OF EXPENDITURE AND RELATED INCOME FOR CHARITABLE ACTIVITIES

	HQ	Adult Volunteer	BLF Investing in Communities	National Programs	Youth Work	Total 2018	Total 2017
	£	£	£	£	£	£	£
Total expenditure	(234,156)	(16,147)	(116,269)	(248,889)	(486,761)	(1,102,222)	(1,085,340)
<u>Income from:</u>							
Donations and legacies	53,987	-	-	-	3,798	57,785	23,437
Grants	118,214	26,486	124,775	260,783	490,013	1,020,271	1,092,082
Trading activities	60,953	-	-	36	4,467	65,456	59,056
Investments	203	-	-	-	-	203	266
Net income/(expenditure) before investment gains	(799)	10,339	8,506	11,930	11,517	41,493	89,501

7. STAFF COSTS AND NUMBERS

	2018 £	2017 £
Wages and salaries	750,727	731,362
Social Security costs	67,790	63,826
Defined contribution pension costs	25,562	24,868
	844,079	820,056

The average number of employees during the period, on a head count basis, was:

	2018	2017
Project workers	22	21
Operational staff and management	12	12
Sessional staff	6	6
	40	39

No employee received remuneration of more than £60,000 in either the current or previous years.

The total remuneration paid to key management during the year was £226,946 (2017: £221,003).

8. NET INCOME FOR THE YEAR

	2018 £	2017 £
This is stated after charging:-		
Auditor's remuneration: audit fees	5,640	5,820
Operating lease rentals	60,987	57,521

No director received any remuneration for services as a director in either the current or previous years. Two directors received reimbursements totalling £468 (2017: one director, £245) for mileage expenses incurred while acting on behalf of the charity.

Total income for the year was £1,143,715 (2017: £1,174,841) of which £196,164 (2017: £276,990) was unrestricted and £947,551 (2017: £897,851) was restricted.

Total expenditure for the year was £1,102,222 (2017: £1,085,340) of which £194,201 (2017: £281,206) was unrestricted and £908,021 (2017: £804,134) was restricted.

All investment and pension gains/losses were unrestricted in both the current and previous years.

9. TAXATION

The charitable company is exempt from corporation tax on its charitable activities.

10. TANGIBLE FIXED ASSETS

	Fixtures & equipment £	Computer equipment £	Total £
Cost			
At 1 April 2017	449	4,938	5,387
At 31 March 2018	449	4,938	5,387
Depreciation			
At 1 April 2017	449	4,938	5,387
At 31 March 2018	449	4,938	5,387
Net book value			
At 31 March 2018	-	-	-
At 31 March 2017	-	-	-

11. INVESTMENTS

	2018 £
Fair value of quoted investments at 31 March 2017	205,656
Additions	8,022
Disposals	(8,592)
Realised gain on disposals	12
Unrealised gain on revaluation	2,611
Fair value of quoted investments at 31 March 2018	207,709
Unquoted investments – dormant subsidiary	2
Fair value of total investments at 31 March 2018	207,711
Historical cost of investments held at 31 March 2018	177,761

11. INVESTMENTS (continued)

LGBT Youth Scotland owns 100% of the issued ordinary shares in LGBT Scotland Limited, a dormant company registered in Scotland. The aggregate capital and reserves of LGBT Scotland Limited at its year-end of 31 March 2018 was £2. There was no profit or loss for the year ended 31 March 2018.

12. DEBTORS

	2018 £	2017 £
Grants receivable	61,341	61,118
Other debtors	27,671	6,518
Prepayments	6,659	6,334
	95,671	73,970

13. CREDITORS: Amounts falling due within one year

	2018 £	2017 £
Other creditors and accruals	23,499	23,022
PAYE and NI	18,771	19,157
Deferred income	29,500	-
	71,770	42,179

Deferred income

	2018 £	2017 £
Balance at 31 March 2017	-	-
Released to Statement of Financial Activities	-	-
Amounts received and deferred during the year	29,500	-
	29,500	-

14. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Fund balances at 31 March 2018 as represented by:			
Investments	207,711	-	207,711
Net current assets	(14,043)	191,290	177,247
Provision for liabilities due after more than one year	(92,000)	-	(92,000)
	101,668	191,290	292,958

14. ANALYSIS OF NET ASSETS BETWEEN FUNDS (continued)

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Fund balances at 31 March 2017 as represented by:			
Investments	205,658	-	205,658
Net current assets	35,340	105,844	141,184
Provision for liabilities due after more than one year	(99,000)	-	(99,000)
	141,998	105,844	247,842

15. MOVEMENTS IN FUNDS	At 1 April 2017 £	Incoming Resources £	Outgoing Resources £	Transfers £	Other Gains/ (Losses) £	At 31 March 2018 £
Restricted funds						
Adult Volunteer Project	11,854	43,214	(41,188)	-	-	13,880
Arts and Culture	(3,491)	6,560	(3,081)	12	-	-
Big Lottery Fund -						
Investing in Communities	42,309	124,775	(116,269)	-	-	50,815
Young Start	9,826	-	-	(9,826)	-	-
Borders	22,000	14,775	(31,710)	-	-	5,065
City of Edinburgh Council	-	27,532	(27,532)	-	-	-
Clackmannanshire	5,233	4,831	(4,220)	-	-	5,844
Dundee	-	7,300	(9,765)	4,065	-	1,600
Dumfries and Galloway:						
Core	-	43,972	(47,688)	3,716	-	-
Young People	907	45,256	(36,197)	(3,968)	-	5,998
East Dunbartonshire	7,500	15,000	(15,001)	-	-	7,499
Falkirk	-	30,000	(29,937)	-	-	63
Glasgow Outreach	13,125	99,899	(95,072)	11,695	-	29,647
History in the Making	247	-	-	(247)	-	-
Inverness	-	3,850	(8,272)	4,422	-	-
Learning and Development	-	26,486	(16,147)	-	-	10,339
Life Changes Trust	-	9,375	-	-	-	9,375
National Gathering	-	14,860	(4,059)	-	-	10,801
National Youth Services	1,395	-	-	(1,395)	-	-
NHS Lothian	-	82,712	(82,712)	-	-	-
Perth	7,522	9,740	(11,882)	-	-	5,380
SACRO	-	15,000	(11,875)	-	-	3,125
Scottish Government -						
Education Capacity Building	1,443	45,164	(45,019)	-	-	1,588
Violence Against Women and Girls	472	40,000	(40,339)	-	-	133
Domestic Abuse	879	58,868	(60,253)	506	-	-
LGBT History Month	605	26,984	(26,246)	-	-	1,343
National Youth Work	2,229	70,152	(68,017)	-	-	4,364
Policy	-	58,868	(59,650)	782	-	-
Learning Directorate	4,287	-	(2,832)	-	-	1,455
South Ayrshire	4,417	13,139	(5,027)	-	-	12,529
Stirling	9,239	9,239	(8,031)	-	-	10,447
Total restricted funds	141,998	947,551	(908,021)	9,762	-	191,290
Unrestricted funds						
General fund	105,844	196,164	(194,201)	(9,762)	3,623	101,668
Total unrestricted funds	105,844	196,164	(194,201)	(9,762)	3,623	101,668
Total funds	247,842	1,143,715	(1,102,222)	-	3,623	292,958

15. MOVEMENTS IN FUNDS (continued)

Restricted Funds

Adult Volunteer Project is funded by the Scottish Government National Voluntary Organisations Support Fund (administered by YouthLink Scotland) and Henry Smith Foundation to work with adult volunteers who assist with the delivery of services and increase organisational capacity, skills and experience and help widen the geographic spread.

Arts and Culture was funded by Creative Scotland to build the capacity of LGBTI artists in Scotland and is closely aligned to the delivery of LGBT History Month.

Investing in Communities is funded by the Big Lottery Fund to be used for the Breaking Down Barriers project.

Young Start is funded by Big Lottery Fund to deliver 'Checkmates' to ensure that young people have more confidence and skills, and that they have better physical, mental and emotional health.

Borders is funded by Borders Council to provide individual and group support for LGBT young people in the Borders area.

City of Edinburgh Council funding aims to allow LGBTI young people to participate safely and effectively in groups and to manage personal, social and formal relationships.

Clackmannanshire is funded by Clackmannanshire Council to provide individual and group support for LGBT young people in the Clackmannanshire area.

Dundee is funded Cash for Communities. The project operates in Dundee and delivers the "Checkmates" youth work project and 1:1 support programme for LGBT young people.

Dumfries and Galloway Core Projects are funded by Dumfries and Galloway Council and aims to develop youth work opportunities for LGBT young people by conducting an assessment of local needs and taking forward local development plans.

Dumfries and Galloway Young People is funded by the Holywood Trust to develop the services delivered to LGBT youth in Dumfries and Galloway. Funds were transferred to support Dumfries and Galloway Core Projects which also meet the conditions of this grant.

East Dunbartonshire is funded primarily by East Dunbartonshire Council. The project operates in East Dunbartonshire offering drop-ins, one-to-one support, training and resources to professionals.

Falkirk is funded by Falkirk Council and Cash for Communities. The project operates in Falkirk offering drop-ins, one-to-one support, training and resources to professionals.

Glasgow Outreach is funded by NHS Glasgow, Comic Relief, Children in Need and Cash Back to deliver programmes of outreach and sexual health work in the Glasgow area.

History in the Making was funded by Creative Scotland to celebrate LGBT lives and culture.

15. MOVEMENTS IN FUNDS (continued)

Inverness is funded by Cash for Communities. The project operates in Inverness offering drop-ins, one-to-one support, training and resources to professionals.

Learning and Development is funded by Youthlink Scotland. The project helps to build the capacity of LGBT Youth Scotland and the skills of its staff and volunteers to meet the needs of young people and tell the story of youth work using digital and social media.

Life Changes Trust project will help develop and implement a new Youth Commission focused on the need and experiences of LGBT care experienced young people.

National Gathering was an event organised by LGBT Youth Scotland in partnership with Dumfries and Galloway Council for the Year of Young People. In excess of 150 young people from around Scotland attended the event.

National Youth Services was funded by Cash Back, NHS Tayside Cash 4 Communities and Falkirk Council in support of youth groups. Funds were transferred to the Perth fund, which was previously part of National Youth Services. A small amount was also sent to the General Fund to reimburse costs met from the General Fund in a prior year.

NHS Lothian funding is to help increase knowledge and awareness among LGBT young people about the risks of HIV and STI transmissions.

Perth is funded by The Gannochy Trust and Cash for Communities. The project operates in Perth offering drop-ins, one-to-one support, training and resources to professionals. Funds were transferred from National Youth Services, as noted above.

SACRO is funded by Big Lottery and resources a project called Fearless, providing direct support to victims of domestic abuse. As this is a partnership project funds are received from the lead partner 'SACRO'. Funds were transferred from the General Fund as a contribution to the project.

Scottish Government Education Capacity Building is a Scottish Government funded project to build the capacity of local communities to support LGBT people.

Scottish Government Violence Against Women and Girls is funding from the Scottish Government for participation and peer research project for LGBT young people affected by domestic abuse.

Scottish Government Domestic Abuse project is funded by the Scottish Government to develop good practice in supporting those victims of domestic violence in same sex relationships.

Scottish Government LGBT History Month is funded by the Scottish Government to support the development of LGBT History Month in Scotland.

Scottish Government National Youth Work is funded by the Scottish Government to ensure that every young person in regular contact with LGBT Youth Scotland will have access to services and opportunities that meet their needs and promote non-formal learning; identify and remove barriers to accessing services currently experienced by underrepresented groups and broaden our geographical reach; and make good use of the internet and new media for work with young people and professionals.

15. MOVEMENTS IN FUNDS (continued)

Scottish Government Policy is funded by the Scottish Government to support young people to be involved in the development of national policy.

Scottish Government Learning Directorate is funded by the Scottish Government to improve the knowledge, confidence and skills of teachers and those working in learning environments to address the issue of homophobic, biphobic and transphobic bullying.

South Ayrshire is funded by Cash Back and South Ayrshire Council to provide a local youth group.

Stirling is funded by Stirling Council and Cash for Communities. The project operates in East Dunbartonshire offering drop-ins, one-to-one support, training and resources to professionals.

Transfers from unrestricted funds to cover deficits on restricted funds.
Re-allocation of Big Lottery Fund Young Start to Dundee and Inverness, as permitted by funder.

15. MOVEMENTS IN FUNDS (continued)

	At 1 April 2016 £	Incoming Resources £	Outgoing Resources £	Transfers £	Other Gains/ (Losses) £	At 31 March 2017 £
Restricted funds						
Adult Volunteer Project	798	54,930	(43,874)	-	-	11,854
Arts and Culture	19,680	-	(23,171)	-	-	(3,491)
Big Lottery Fund -						
Investing in Communities	-	126,350	(84,041)	-	-	42,309
Young Start	156	50,000	(40,330)	-	-	9,826
Borders	-	36,775	(14,775)	-	-	22,000
Clackmannanshire	-	8,041	(2,808)	-	-	5,233
Creative Scotland – History Month	900	-	-	(900)	-	-
Dundee	-	4,070	(4,070)	-	-	-
Dumfries and Galloway:						
Core	7,719	31,786	(45,011)	5,506	-	-
Young People	-	40,640	(34,227)	(5,506)	-	907
East Dunbartonshire	8,170	17,727	(18,397)	-	-	7,500
Falkirk	-	32,000	(32,000)	-	-	-
Fife	-	2,110	(2,110)	-	-	-
Glasgow Outreach	-	138,727	(125,602)	-	-	13,125
History in the Making	(3,503)	3,750	-	-	-	247
Inverness	-	2,936	(2,936)	-	-	-
National Youth Services	10,354	-	(2,859)	(6,100)	-	1,395
Perth	-	10,360	(8,499)	5,661	-	7,522
SACRO	3,072	8,769	(12,551)	710	-	-
Scottish Government -						
Community Capacity Building	718	45,571	(44,846)	-	-	1,443
CYPEDA	22	40,000	(39,550)	-	-	472
Domestic Abuse	-	58,868	(57,989)	-	-	879
LGBT History Month	466	26,984	(26,845)	-	-	605
National Youth Work	-	70,152	(67,923)	-	-	2,229
Policy	13	58,868	(58,881)	-	-	-
Learning Directorate	-	9,990	(5,703)	-	-	4,287
South Ayrshire	345	7,208	(3,136)	-	-	4,417
Stirling	-	11,239	(2,000)	-	-	9,239
Total restricted funds	48,910	897,851	(804,134)	(629)	-	141,998
Unrestricted funds						
General fund	90,738	276,990	(281,206)	629	18,693	105,844
Total unrestricted funds	90,738	276,990	(281,206)	629	18,693	105,844
Total funds	139,648	1,174,841	(1,085,340)	-	18,693	247,842

16. PENSIONS

The company participates in the scheme, a multi-employer scheme which provides benefits to some 102 non-associated employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2014. This valuation showed assets of £88.22m, liabilities of £122.15m and a deficit of £33.93m. To eliminate this funding shortfall, the Trustee asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions for entire scheme

From 1 April 2016 to 31 October 2029:	£1,323,116 per annum (payable monthly and increasing by 3% each on 1st April)
From 1 April 2016 to 30 September 2031:	£292,376 per annum (payable monthly and increasing by 3% each on 1st April)
From 1 April 2016 to 30 September 2031:	£37,475 per annum (payable monthly)

Unless a concession has been agreed with the Trustee the term to 31 October 2029 applies.

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the scheme liabilities.

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

	2018 £	2017 £
Present value of provision	100,000	107,000

16. PENSIONS (continued)

Reconciliation of Opening and Closing Provisions

	2018 £	2017 £
Provision at start of period	107,000	107,000
Unwinding of the discount factor (interest expense)	2,000	3,000
Deficit contribution paid	(8,000)	(8,000)
Remeasurements - impact of any change in assumptions	(1,000)	5,000
Provision at end of period	100,000	107,000

Income and Expenditure Impact

	2018 £	2017 £
Interest expense	2,000	3,000
Remeasurements – impact of any change in assumptions	(1,000)	5,000
Remeasurements – amendments to the contribution schedule	-	-
Contributions paid in respect of future service	-	-
Costs recognised in income and expenditure account	-	-

Assumptions

	2018	2017	2016
Rate of discount (% per annum)	2.01	1.76	2.55

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions

The following schedule details the deficit contributions agreed between the company and the scheme at each year end period:

16. PENSIONS (continued)

Deficit Contributions Schedule

	£
2018	8,000
2019	8,000
2020	8,000
2021	9,000
2022	9,000
2023	9,000
2024	10,000
2025	10,000
2026	10,000
2027	10,000
2028	11,000
2029	11,000
2030	7,000

The company must recognise a liability measured as the present value of the contributions payable that arise from the deficit recovery agreement and the resulting expense in the income and expenditure account i.e. the unwinding of the discount rate as a finance cost in the period in which it arises.

It is these contributions that have been used to derive the company's balance sheet liability.

Contingent Liability

LGBT Youth Scotland has been notified by The Pensions Trust of the estimated employer debt on complete withdrawal from The Scottish Voluntary Sector Pension Scheme, based on the financial position of the Scheme as at 30 September 2017. At this date the estimated employer debt for LGBT Youth Scotland was £612,860, which includes the provision recognised in the financial statements above. The Directors have no intention of withdrawing from the scheme in the foreseeable future.

17. COMMITMENTS UNDER OPERATING LEASES

At 31 March 2018 the company had total commitments under operating leases, payable as set out below.

	Land and Buildings £	Office Equipment £	Total 2018 £	Total 2017 £
Within 1 year	27,198	1,675	28,873	32,981
Within 1-5 years	-	2,513	2,513	29,731

18. RELATED PARTY TRANSACTIONS

No transactions with related parties were undertaken such as are required to be disclosed under Financial Reporting Standard for Smaller Entities.

No one individual had control over the charity during either the current or previous year.

19. COMPANY INFORMATION

The charitable company is limited by guarantee of its members and has no share capital. The liability of each member in the event of winding up is limited to £1.

No one individual had control over the charity during either the current or previous year and the company has no subsidiary undertakings.

The charity is registered in Scotland and its registered office and principal activities are disclosed in the Report of the Directors.